Class of 2009
Internship Salary Data

<table>
<thead>
<tr>
<th>Job Function Placed</th>
<th>Mean Weekly Salary</th>
<th>Low</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diversified Financial Services</td>
<td>$1,482</td>
<td>$2,500</td>
<td></td>
</tr>
<tr>
<td>General Management</td>
<td>$1,425</td>
<td>$300</td>
<td>$2,500</td>
</tr>
<tr>
<td>Other</td>
<td>$1,349</td>
<td>$500</td>
<td>$1,923</td>
</tr>
<tr>
<td>Consumer Products</td>
<td>$1,454</td>
<td>$800</td>
<td>$1,875</td>
</tr>
<tr>
<td>Finance/Accounting</td>
<td>$1,447</td>
<td>$400</td>
<td>$2,000</td>
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<tr>
<td>Government/Non-Profit</td>
<td>$952</td>
<td>$300</td>
<td>$1,400</td>
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<tr>
<td>International</td>
<td>$815</td>
<td>$500</td>
<td>$1,000</td>
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<tr>
<td>Consulting</td>
<td>$1,987</td>
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<tr>
<td>Consulting</td>
<td>$1,747</td>
<td>$1,000</td>
<td>$2,650</td>
</tr>
</tbody>
</table>

Class of 2009 Profile

Internships That Were Paid 94%

Other 6%

Pharma/Biotech 6%

Technology 2%

Mid-Atlantic 12%

Northeast 17%

Southwest 4%

West 6%

Nashville Metro 29%

“Internships That Were Paid 94%”

We have been recruiting Owen students for more than five years because they

“Here is a place where you will be challenged to achieve your potential; find support as you shape your future; move your organization forward.”

— Geoff Walker

Vice President, Mattel
This was the most successful employment year ever for Owen. Students thanked us in no small part to the continued commitment or our corporate partners and our dedicated network of alumni. Companies recruit at Owen year after year because they prize the qualities our students consistently find in our students: self-starters, team players, leaders and problem solvers.

By three months post-graduation, 93 percent of the Class of 2008 had an offer of employment, a historic high for Owen. We continue to partner with players, leaders and problem solvers.

To Friends and Associates of Owen,

Joyce Rothenberg
Senior Associate Director
615.343.0621
Joyce.rogelman@owen.vanderbilt.edu

Virtual Recruiting:

• Post an MBA intern or full-time position
• Order a Recruiter’s Guide

To learn more about recruiting at Owen, visit our website: owen.vanderbilt.edu/cmc

Source of Accepted Offer

School-Facilitated Activities: 23%
Faculty Referral: 3%
Third-Party Sources: 1%
Internet Job Posting: 5%
At Company: 3%

Salaries Data

Geographic Placement

Top Regions

North America: 97%

Top Cities

Chicago: 16%
Nashville: 13%
San Francisco: 10%

Top Hiring Companies

Deloitte: 6%
IBM: 5%

Top School-Facilitated Activities

Faculty Referral: Family and friends: 29%
Internet Job Posting: 22%

Top Industry

Financial Services: 32%
Technology: 14%

Top Geographic Region

South (N C, SC, KY, TN, GA, FL, AL, AR): 51%

Top Industry

Financial Services: 32%
Technology: 14%

Top School-Facilitated Activities

Faculty Referral: Family and friends: 29%
Internet Job Posting: 22%

Source of Accepted Offer

School-Facilitated Activities: 23%
Faculty Referral: 3%
Third-Party Sources: 1%
Internet Job Posting: 5%
At Company: 3%

Salaries Data

Geographic Placement

Top Regions

North America: 97%
Internship Salary Data

<table>
<thead>
<tr>
<th>Job Function</th>
<th>Median Weekly Salary</th>
<th>Mean Weekly Salary</th>
<th>Number of Students Receiving Assistance</th>
<th>Number of Students Receiving a Signing Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Management</td>
<td>1,825</td>
<td>1,411</td>
<td>25%</td>
<td>23%</td>
</tr>
<tr>
<td>Human Resources</td>
<td>1,470</td>
<td>1,320</td>
<td>30%</td>
<td>27%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>1,750</td>
<td>1,400</td>
<td>25%</td>
<td>22%</td>
</tr>
<tr>
<td>Media/Entertainment/Hospitality</td>
<td>1,827</td>
<td>1,320</td>
<td>25%</td>
<td>23%</td>
</tr>
<tr>
<td>Real Estate</td>
<td>1,800</td>
<td>1,400</td>
<td>25%</td>
<td>23%</td>
</tr>
<tr>
<td>Technology</td>
<td>1,823</td>
<td>1,400</td>
<td>25%</td>
<td>23%</td>
</tr>
<tr>
<td>Other</td>
<td>1,923</td>
<td>1,500</td>
<td>25%</td>
<td>23%</td>
</tr>
</tbody>
</table>

Geographic Placement

<table>
<thead>
<tr>
<th>Geographic Region</th>
<th>Total Number of Students</th>
<th>Median Weekly Salary</th>
<th>Mean Weekly Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nashville</td>
<td>49%</td>
<td>1,648</td>
<td>1,000</td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>9%</td>
<td>1,648</td>
<td>1,000</td>
</tr>
<tr>
<td>Southeast</td>
<td>25%</td>
<td>1,420</td>
<td>960</td>
</tr>
<tr>
<td>West</td>
<td>16%</td>
<td>1,554</td>
<td>1,200</td>
</tr>
</tbody>
</table>

Source of Internships

<table>
<thead>
<tr>
<th>Source of Internships</th>
<th>Median Weekly Salary</th>
<th>Mean Weekly Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recruited Internships</td>
<td>1,825</td>
<td>1,411</td>
</tr>
<tr>
<td>The Intern Recruiter</td>
<td>1,648</td>
<td>1,000</td>
</tr>
<tr>
<td>Company Sponsorships</td>
<td>1,420</td>
<td>960</td>
</tr>
<tr>
<td>Custom Internships</td>
<td>1,554</td>
<td>1,200</td>
</tr>
</tbody>
</table>

Class of 2009 Profile

- Number of Students: 207
- Median Weekly Salary: $1,462
- Mean Weekly Salary: $1,411
- Median Interns Receiving Relocation Assistance: 30%
- Mean Interns Receiving Relocation Assistance: 23% (excluding Nashville)
- Median Interns Receiving a Signing Bonus: 23%
- Mean Interns Receiving a Signing Bonus: 22%
- Median Number of Students Not Seeking an Internship: 25
- Mean Number of Students Not Seeking an Internship: 20
- Median Number of Students Accepting an Internship: 18
- Mean Number of Students Accepting an Internship: 12

Top Hiring Companies

- GE (General Electric)
- Emerson
- Black & Decker
- Dollar General
- Bank of America

Top Metro Areas

- Nashville
- New York
- Washington, D.C.
- Atlanta
- Charlotte

Geographic Regions

- Midwest: 13%
- Northeast: 17%
- Southeast: 12%
- West: 16%

- Nashville Metro: 12%

**“We have been recruiting Owen students for more than five years because they are prepared to meet Mattel’s business needs. The quality of candidates is outstanding; they are ambitious team players and prepared to take on new business challenges. When they arrive at Mattel, they make an immediate impact on the business that they are assigned, and demonstrate commitment for the long term.”**

— Geoff Walker

Vice President, Mattel
This was the most successful employment year ever for Joyce Rothenberg at Owen. Year after year because they prize the qualities of talented students to recruiting firms. Examples include:

To Friends and Associates of Owen,

remain committed to your success. If you are new to Owen, we welcome the opportunity to help you learn what makes this such a special place. Take the time to discover this place and let Vanderbilt help shape your world.

Joyce Rothenberg

Sincerely,

Joyce Rothenberg

Class of 2008

Class of 2008 Profile

Open Enrollment

None

Average Age

18.2

U.S. Citizen/Permanent Resident

36%

North American Regional Hires

8.2%

Male

34%

Bachelor's only

13.2%

Female

65%

Non U.S. Citizen

57.8%

Graduate/Professional Degree

24.

Total

26%

Other or Unknown

0.2%

Off-Campus

25%

Hybrid/Combined Program

5.2%

On-Campus

75%

Other (Non-Vanderbilt)

1.4%

Total Offers

3,166

International (Non-U.S.)

8.6%

International (U.S.)

1.4%

Off-Campus (Hybrid)

9.3%

Indifference/No Response

0.5%

International (Vanderbilt)

7.7%

Outreach: Research

20%

In-Lieu of Grad School

8.2%

Not Accepting

0.8%

Outreach: Career Services

20%

Outreach: Employer Engagement

29.8%

Outreach: School-Wide Programming

20%

Outreach: Student Self Service

29.8%

Off-Campus Offers

2,075

On-Campus Offers

1,091

Offered and Accepted

1,938

No Offers

228

Student-Initiated Attendance

32.4%

Student-Initiated Research

17.6%

Student-Initiated Teaching

0.4%

Student-Initiated Other

0.2%

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Student-Initiated Other

0.2%

Student-Initiated Other

0.2%
This was the most successful employment year ever for commitment or our corporate partners and our 615.322.6176

They consistently find in our students: self-starters, team
By three months post-graduation, 93 percent of the Class of 2008 had an
talented students to recruiting firms. Examples include:

On-campus: for Vanderbilt MBAs. They are
smart, well-prepared for the challenges
recruiting process, through hiring and
ProLogis teams and the company.”

We are pleased to present the Vanderbilt MBA
School-Facilitated Activities

Class of 2008 Full-Time Employment Statistics

Salary Data

Total Class

Upon Graduation

Number of Students, Seeking Employment 146

Number of Students, Seeking Employment 18

Number of Students, Not Seeking Employment

Number of Students, Not Seeking Employment

Percentage of Students Seeking Employment Within 90 Days

Percentage of Students Not Seeking Employment Within 90 Days

Number of Students Reporting Information on Employment形态

Number of Students Reporting Information on Employment

By Graduation after Graduation

May 9, 2008 August 9, 2008

Class of 2008

Total: 108 76% 129 90%

Job Acceptances

U.S. Citizen/Permanent Resident 9 78 3% 108 92%

Non-U.S. Citizens 24%

Permanent Resident 8 9 76% 106 91%

Foreign National 19 73% 23 89%

Total: 108 76%

Post-Graduation

Other Reasons 2%

Company Sponsored/Family Business 7%

Not Seeking Employment 18%

Other Insufficient Data 2%

O perations Management 9 3,083 9 0,000 8 5,000 105,000 6%

Sales 77,667 78 ,000 5 5 ,000 100,000 2%

Leadership Development Program 9 3,333 9 5 ,000 9 0,000 9 5 ,000 2%

Job Function Mean Median Low High Percent

Finance 89,988 90,000 50,000 160,000 35%

Other 90,000 92,500 60,000 115,000 5%

Technology 89,143 85,000 65,000 110,000 12%

Real Estate 82,917 86,250 55,000 100,000 5%

Operations Management 9,083 90,000 50,000 160,000 6%

Research 8,993 90,000 50,000 160,000 3%

Internal Consulting 86,000 90,500 58,000 105,000 3%

Leadership Development Program 93,750 92,500 90,000 100,000 4%

Finance/Accounting 89,988 90,000 50,000 160,000 35%

Consulting $91,591 $89,000 $50,000 $125,000 17%

Other Insufficient Data 2%

Operations 89,255 $10,000 $500 180,000

Total 89,891 90,000 50,000 160,000

Other Insufficient Data 2%

Finance 91,667 90,000 85,000 105,000 8%

Top Me tros

North America

24%

South (N C, SC, KY, TN, G A, FL, A L, A R) 87,425 90,000 50,000 160,000 53%

West (CA, H I, WA, O R, A K, M T, ID, UT, NV, W Y) 92,455 90,000 77,000 110,000 10%

Southwest (CO, A Z, TX, O K, NM) 84,500 78,000 75,000 105,000 5%

Other 90,000 92,500 60,000 115,000 5%

Professional

Business Development 9,562 $5,750 $2,500 8,000 11%

Marketing 7,964 $21,000 70,000 100,000 29%

Finance 91,667 90,000 85,000 105,000 8%

Strategy 114,667 125,000 85,000 125,000 5%

Other Insufficient Data 2%

Questions and Answers

To Friends and Associates of Owen,

www.vanderbilt.edu/cmc

Significant offers (as of May 9, 2008)

Financial Services

Consulting

Healthcare Services

Manufacturing

Manufacturing/Engineering

Technology

Endorsement

Internet Job Posting 5%

Resumé Book Referral 1%

Faculty Referral 3%

Company Information Session 5%

Job Posting / Resumé Drop 6%

Resume Bank Referral 1%

Internet Job Posting 5%

Top Me tros

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South (N C, SC, KY, TN, G A, FL, A L, A R) 87,425 90,000 50,000 160,000 53%

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Other 90,000 92,500 60,000 115,000 5%
Internship Salary Data

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Percent</th>
<th>Mean Weekly Salary</th>
<th>Median Weekly Salary</th>
<th>Weekly Salary Range</th>
<th>No. of Students Having Internship</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manufacturing &amp; Logistics</td>
<td>8%</td>
<td>$1,420</td>
<td>$960</td>
<td>$1,750</td>
<td>220</td>
</tr>
<tr>
<td>Media/Entertainment/Hospitality</td>
<td>5%</td>
<td>$1,208</td>
<td>$300</td>
<td>$1,827</td>
<td>120</td>
</tr>
<tr>
<td>Real Estate</td>
<td>4%</td>
<td>$1,433</td>
<td>$1,000</td>
<td>$1,800</td>
<td>188</td>
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<tr>
<td>Retail</td>
<td>7%</td>
<td>$1,094</td>
<td>$600</td>
<td>$1,250</td>
<td>125</td>
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<tr>
<td>Technology</td>
<td>2%</td>
<td>$1,368</td>
<td>$1,320</td>
<td>$1,400</td>
<td>115</td>
</tr>
<tr>
<td>Consumer Products</td>
<td>14%</td>
<td>$1,454</td>
<td>$800</td>
<td>$1,875</td>
<td>240</td>
</tr>
<tr>
<td>Marketing</td>
<td>22%</td>
<td>$1,279</td>
<td>$300</td>
<td>$1,875</td>
<td>352</td>
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<tr>
<td>Operations</td>
<td>6%</td>
<td>$1,281</td>
<td>$1,000</td>
<td>$1,625</td>
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<tr>
<td>Diversified Financial Services</td>
<td>26%</td>
<td>$1,482</td>
<td>$400</td>
<td>$2,500</td>
<td>145</td>
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<tr>
<td>Government/Non-Profit</td>
<td>6%</td>
<td>$952</td>
<td>$300</td>
<td>$1,400</td>
<td>114</td>
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<tr>
<td>Other</td>
<td>2%</td>
<td>$1,349</td>
<td>$500</td>
<td>$1,923</td>
<td>138</td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>12%</td>
<td>$1,449</td>
<td>$500</td>
<td>$2,500</td>
<td>168</td>
</tr>
<tr>
<td>International</td>
<td>3%</td>
<td>$815</td>
<td>$500</td>
<td>$1,000</td>
<td>100</td>
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<tr>
<td>Geographic Region</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>National</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No. of Students</td>
<td>207</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Students having internship</td>
<td>220</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No. of Students receiving relocation assistance</td>
<td>94%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No. of Students receiving a signing bonus</td>
<td>23%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No. of Students receiving relocation assistance excluding Nashville</td>
<td>23%</td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

Geographic Placement

<table>
<thead>
<tr>
<th>Top Metros</th>
<th>Weekly Salary</th>
<th>Median Weekly Salary</th>
<th>Total Number of Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nashville</td>
<td>$1,621</td>
<td>$500</td>
<td>175</td>
</tr>
<tr>
<td>New York</td>
<td>$1,208</td>
<td>$1,125</td>
<td>210</td>
</tr>
<tr>
<td>Washington, D.C.</td>
<td>$1,208</td>
<td>$1,125</td>
<td>210</td>
</tr>
<tr>
<td>Atlanta</td>
<td>$1,349</td>
<td>$1,000</td>
<td>160</td>
</tr>
</tbody>
</table>

Source of Internships

<table>
<thead>
<tr>
<th>School-Facilitated Activities</th>
<th>Student-Facilitated Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Engineering</td>
<td>70%</td>
</tr>
<tr>
<td>College of Business Administration</td>
<td>30%</td>
</tr>
<tr>
<td>College of Health Sciences</td>
<td>10%</td>
</tr>
<tr>
<td>College of Arts &amp; Science</td>
<td>2%</td>
</tr>
</tbody>
</table>

Employers Hiring Members of the Classes of 2008 and 2009

<table>
<thead>
<tr>
<th>Top Hiring Companies</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GE (General Electric)</td>
<td></td>
</tr>
<tr>
<td>Emerson</td>
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<tr>
<td>Black &amp; Decker</td>
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<tr>
<td>Dollar General</td>
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<tr>
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</table>

We have been recruiting Owen students for more than five years because they are prepared to meet Mattel’s business needs. The quality of candidates is outstanding; they are ambitious team players and prepared to take on new business challenges. When they arrive at Mattel, they make an immediate impact on the business that they are assigned, and demonstrate commitment to moving your organization forward, and inspire those who follow to reach even higher.

To alumni:
Here is a place where you will find the men and women who have the drive, the ideas, and the determination to move your organization forward.

To students:
Here is a place where you can engage, think, reach, teach, influence people, and transform the world around you.

Our Promise
Here is a place where you will be challenged to achieve your potential, where you will be given your first real responsibility, and where you will be made an integral part of a team.

To faculty and staff:
Here is a place where you can work, where you can think, and where you can influence people, and transform the world around you.

To visitors:
Here is a place where you will find the men and women who have the drive, the ideas, and the determination to move your organization forward.

To alumni:
Here is a place that you can tell your friends, and business relationships, and npe those who follow to reach even higher.

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