<table>
<thead>
<tr>
<th>Job Function</th>
<th>Median Weekly Salary</th>
<th>Mean Weekly Salary</th>
<th>High Weekly Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology</td>
<td>1,462</td>
<td>814</td>
<td>3,250</td>
</tr>
<tr>
<td>Transportation Services</td>
<td>1,254</td>
<td>814</td>
<td>2,000</td>
</tr>
<tr>
<td>Media/Entertainment/Hospitality</td>
<td>1,583</td>
<td>1,375</td>
<td>1,923</td>
</tr>
<tr>
<td>Operations</td>
<td>1,343</td>
<td>700</td>
<td>1,628</td>
</tr>
<tr>
<td>Human Resources</td>
<td>1,449</td>
<td>800</td>
<td>2,500</td>
</tr>
<tr>
<td>Consulting</td>
<td>1,845</td>
<td>814</td>
<td>2,500</td>
</tr>
<tr>
<td>Finance</td>
<td>1,481</td>
<td>600</td>
<td>3,250</td>
</tr>
<tr>
<td>Consulting</td>
<td>1,664</td>
<td>814</td>
<td>2,500</td>
</tr>
<tr>
<td>Diversified Financial Services</td>
<td>1,506</td>
<td>600</td>
<td>2,000</td>
</tr>
<tr>
<td>Operations</td>
<td>1,311</td>
<td>1,000</td>
<td>1,600</td>
</tr>
<tr>
<td>Real Estate</td>
<td>1,167</td>
<td>700</td>
<td>1,450</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>1,343</td>
<td>700</td>
<td>1,628</td>
</tr>
<tr>
<td>Greater Nashville</td>
<td>1,201</td>
<td>600</td>
<td>2,600</td>
</tr>
</tbody>
</table>
### Internship Salary Data

<table>
<thead>
<tr>
<th>Geographic Region</th>
<th>Total Number of Students Placed</th>
<th>Total Weekly Range</th>
<th>Mean Weekly Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nashville</td>
<td>161</td>
<td>$600-$3,250</td>
<td>$1,434</td>
</tr>
<tr>
<td>Greater Nashville</td>
<td>100</td>
<td>$600-$3,250</td>
<td>$1,434</td>
</tr>
<tr>
<td>Midwest</td>
<td>100</td>
<td>$600-$3,250</td>
<td>$1,434</td>
</tr>
<tr>
<td>South</td>
<td>100</td>
<td>$600-$3,250</td>
<td>$1,434</td>
</tr>
<tr>
<td>Northeast</td>
<td>100</td>
<td>$600-$3,250</td>
<td>$1,434</td>
</tr>
<tr>
<td>West</td>
<td>100</td>
<td>$600-$3,250</td>
<td>$1,434</td>
</tr>
<tr>
<td>International</td>
<td>100</td>
<td>$600-$3,250</td>
<td>$1,434</td>
</tr>
</tbody>
</table>

### Class of 2008 Profile

- **Total Number of Students Placed**: 161
- **Total Weekly Range**: $600-$3,250
- **Mean Weekly Salary**: $1,434

### Geographic Placement

- **Nashville**: 24%
- **Greater Nashville**: 21%
- **Midwest**: 10%
- **South**: 52%
- **Northeast**: 10%
- **West**: 10%
- **International**: 13%

### Top Hires Companies

1. Deloitte Consulting
   - Number: 20
   - Location: Location
2. Johnson & Johnson
   - Number: 19
   - Location: Location

### Source of Job Offers

- **School-Facilitated Activities**
  - Total: 84
  - Location: Location
- **Student-Facilitated Activities**
  - Total: 77
  - Location: Location
- **Alumni Referral**
  - Total: 61
  - Location: Location
- **Job Posting / Resume Drop**
  - Total: 35
  - Location: Location
- **Scheduled Interviews on Campus**
  - Total: 31
  - Location: Location
- **Career Fairs / Recruitment Events**
  - Total: 21
  - Location: Location
- **Other Student-Initiated Activities**
  - Total: 5
  - Location: Location

### Our Promise

- **To students**: We have been recruiting Owen students for more than five years because they impact on the businesses that they are assigned, and demonstrate commitment and integrity; they are ambitious team players and prepared to take on new challenges.
- **To alumni**: Here is a place where you will find the men and women who inspire those who follow to reach even higher.
- **To faculty and staff**: Here is a place where you can engage, think, reach, teach, and inspire; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential; find support as you shape your future; discover potential.
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---

*"We have been recruiting Owen students for more than five years because they are prepared to meet Mattel’s business needs. The quality of candidates is outstanding; they are ambitious new players and prepared to take on new business challenges. When they arrive at Mattel, they make an immediate impact on the businesses that they are assigned, and demonstrate commitment for the long term."*

— Geoff Walker
Vice President, Mattel
To Friends and Associates of Owen,

We are delighted to partner with a growing number of employers and continue our historic high of $90,000. Following are additional highlights:

- Top hiring industries for the Class of 2007 were Financial Services (33%) and Consulting (18%).
- Virtual Information Sessions: For the first time, we hosted virtual information sessions, allowing companies to market opportunities to students at a lower cost than recruiting on campus.
- Schools Interview Forum—continue to grow in company participation and student attendance.
- “In this industry, where you’re the big-name business schools, ...”

Jamie Smith
Executive and Alumni Career Services
Associate Director
Phone - 615.322.3797
email: jamie.smith@vanderbilt.edu

Want to learn more about recruiting at Owen?
Post an executive job (free service!)
Order an MBA Resume Book
Order a Recruiter’s Guide
recruiting tools and more:
Visit our website for these useful tools:

www.owen.vanderbilt.edu/cmc

Joyce Rothenberg
Director, Career Management Center
615.322.3816
joyce.rothenberg@owen.vanderbilt.edu

To learn more about recruiting at Owen?
Contact the Career Management Center
Web - owen.vanderbilt.edu/cmc
Phone - 615.322.8468

Sincerely,
Joyce Rothenberg

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Director, Career Management Center
615.322.3816
joyce.rothenberg@owen.vanderbilt.edu

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Examples include:

• Finance continues to be the most popular functional area for Vanderbilt MBA graduates.
• Virtual Information Sessions: For the first time, we hosted virtual information days for students to meet with companies nationwide to interview close to home. Our three off-campus events - New York, Chicago and Austin - were exceptionally active, and our students pursued and accepted offers at this level from a variety of companies.

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To Friends and Associates of Owen,

We are pleased to present the Vanderbilt MBA Employment Report for the Classes of 2007 and 2008. The job market was exceptionally active, and our students pursued and successfully landed a diverse range of opportunities. We are also happy to report that base salaries increased to a historic high of $90,000. Following are additional highlights from the year’s report:

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We are delighted to partner with a growing number of employers and continue to seek innovative ways to match our talented students with interesting careers. Examples include:

• A strong campus community and students can interact in a variety of ways, including informal networking, career symposia, interview preparation workshops, club and class officer activities and formal on-campus recruiting.
• Off-campus by far is our students’ choice. The report shows to make it easy for students nationwide to interview close to home. Our three off-campus events - New York, Chicago and Austin - were exceptionally active, and our students pursued and accepted offers at this level from a variety of companies.

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We are delighted to partner with a growing number of employers and continue to seek innovative ways to match our talented students with recruiting firms. Examples include:

• Campus Companies and students can interact in a variety of ways, including informal networking, career symposia, interview preparation workshops, club and class activities, and formal on-campus recruiting.

• Off-campus by taking our students to the job sites, we make it easy for companies nationwide to interview close to home. Our three off-campus events—New York Interview Day, West Coast Forum and Southeastern MBA School Network Forum—continue to grow in company participation and student attendance.

• Virtual Information Sessions: For the first time, we held virtual information sessions, allowing companies to market opportunities to students at a lower cost than recruiting on campus.

These and other effective, school facilitated recruiting avenues drove the majority of accepted job offers, accounting for 64% of offers for the Class of 2007 and 76% for Class of 2008. We will continue to work diligently to develop new approaches to engage even more companies to meet, interview and hire Vanderbilt MBAs.

If you are already a part of the Owen Community, we welcome your support and look forward to hearing from you soon.

Sincerely,

Joyce Rothenberg
Director, Career Management Center
615.322.3876
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ovan.welch@vanderbilt.edu

To learn more about recruiting at Owen? Contact the Career Management Center

Web: www.vanderbiltmba.com/careers
Phone: 615-322-9290

Class of 2007 Profile

- Total Number of Students: 196
- Average Age: 28.1
- Female: 25%
- Undergraduate Major: Business 5%
- Engineering 14%
- Other 58%
- Graduation in May: 70%
- Graduation in August: 30%
- Age Range 21-44
- U.S. Citizen/Permanent Resident: 69%
- Foreign National: 64%
- Permanent Resident: 81%
- U.S. Citizen/Permanent Resident: 90%
- Permanent Resident: 82%
- More than 8 years: 14.8%
- 5-6 years: 19.9%
- 3-4 years: 33.2%
- 1-2 years: 12.2%
- 0-1 year: 8.9%
- 12 years or more: 0.5%
- 1-2 years: 1.2%
- 3-4 years: 1.2%
- 5-6 years: 1.2%
- 7-8 years: 1.2%
- 8-9 years: 1.2%
- 9-10 years: 1.2%
- 10-11 years: 1.2%
- 11-12 years: 1.2%
- 11-12 years: 1.2%
- 12 years or more: 0.5%
- Number of Students Reporting Information on Employment: 199

Timing of Offers & Acceptances

- Offers Before Graduation: 58%
- Offers After Graduation: 27%
- Offers 3 Months After Graduation: 10%
- Offers Other: 5%
- Offers Before at Graduation: 39%
- Offers After Graduation: 21%
- Offers 3 Months After Graduation: 10%
- Offers Other: 6%
- Offers Extension: 22%
- Decline From Employer: 3%
- Decline From Student: 1%
- Offers With Salary: 91%
- Offers No Salary: 9%
- Offers After Graduation: 66%
- Offers After Graduation: 34%
- Offers Before Graduation: 30%
- Offers Before Graduation: 70%
- Offers 3 Months After Graduation: 20%
- Offers 3 Months After Graduation: 80%
- Offers Other: 0%
- Offers Extension: 10%
- Decline From Employer: 1%
- Decline From Student: 1%
- Offers With Salary: 90%
- Offers No Salary: 10%
- Offers After Graduation: 60%
- Offers After Graduation: 40%
- Offers Before Graduation: 40%
- Offers Before Graduation: 60%
- Offers 3 Months After Graduation: 20%
- Offers 3 Months After Graduation: 80%
- Offers Other: 0%
- Offers Extension: 10%
- Decline From Employer: 1%
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- Offers Before Graduation: 60%
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- Offers 3 Months After Graduation: 80%
- Offers Other: 0%
- Offers Extension: 10%
- Decline From Employer: 1%
- Decline From Student: 1%
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- Offers No Salary: 10%
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- Offers After Graduation: 40%
- Offers Before Graduation: 40%
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- Offers 3 Months After Graduation: 20%
- Offers 3 Months After Graduation: 80%
- Offers Other: 0%
- Offers Extension: 10%
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- Offers Extension: 10%
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- Decline From Student: 1%
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- Offers No Salary: 10%
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- Offers After Graduation: 40%
- Offers Before Graduation: 40%
- Offers Before Graduation: 60%
- Offers 3 Months After Graduation: 20%
- Offers 3 Months After Graduation: 80%
- Offers Other: 0%
- Offers Extension: 10%
- Decline From Employer: 1%
- Decline From Student: 1%
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- Offers After Graduation: 40%
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- Offers Extension: 10%
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- Offers No Salary: 10%
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- Offers After Graduation: 40%
- Offers Before Graduation: 40%
- Offers Before Graduation: 60%
- Offers 3 Months After Graduation: 20%
- Offers 3 Months After Graduation: 80%
- Offers Other: 0%
- Offers Extension: 10%
- Decline From Employer: 1%
- Decline From Student: 1%
### Class of 2008 Internship Statistics

- **Percent of Class**: 100%
- **Median Weekly Pay**: $700
- **Mean Weekly Pay**: $1,375
- **Mode Weekly Pay**: $700
- **Number of Interns**: 161
- **Number of Internships**: 222
- **Number of Students Accepting Offers**: 147
- **Median Sales**: $1,923
- **Mean Sales**: $1,434
- **70% of Students Placed in Top Metro**
- **8% placed in Nashville**
- **150 seeking an Internship**
- **11 not seeking an Internship**
- **150 students placed in 96 companies**
- **22 students placed in 104 companies**

### Internship Salary Data

<table>
<thead>
<tr>
<th>Region</th>
<th>Percent Placed</th>
<th>Mean Weekly Pay</th>
<th>Low Weekly Pay</th>
<th>High Weekly Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mid-Atlantic</td>
<td>6%</td>
<td>$1,471</td>
<td>$1,400</td>
<td>$1,558</td>
</tr>
<tr>
<td>International</td>
<td>4%</td>
<td>$1,305</td>
<td>$1,000</td>
<td>$2,125</td>
</tr>
<tr>
<td>Transportation</td>
<td>2%</td>
<td>$871</td>
<td>$814</td>
<td>$923</td>
</tr>
<tr>
<td>Real Estate</td>
<td>4%</td>
<td>$1,462</td>
<td>$640</td>
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<td>$600</td>
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</tr>
<tr>
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<td>12%</td>
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<td>37%</td>
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<td>$600</td>
<td>$3,250</td>
</tr>
<tr>
<td>Consulting</td>
<td>16%</td>
<td>$1,664</td>
<td>$814</td>
<td>$2,500</td>
</tr>
</tbody>
</table>

Weekly Salary Range: $600-$3,250
Mean Weekly Salary: $1,434

### Geographic Placement

- **Top Regions**: Mid-Atlantic (PA, MD, VA, WV, DE, DC) 3%; South (NC, SC, KY, TN, GA, FL, AL, AR) 66%; Midwest (IL, WI, MI) 10%; West (CA, HI, WA, OR, AK, MT, ID, UT, NV, WY) 6%; Northeast (ME, VT, NY, NH, CT, MA, NJ, RI) 3%

### Top Hiring Companies

- **Volume**: 150
- **Top 5**: Deloitte Consulting, Johnson & Johnson, Humana, ECG Management, Covenant Capital

### Source of Job Offers

- **School-Facilitated Activities**: 21%
- **Other Student-Initiated Activities**: 5%
- **Family and Friends**: 12%
- **Faculty Referral**: 2%
- **Other School-Facilitated Activities**: 3%
- **Job Fair such as NBMBA or NSHMBA**: 3%
- **Alumni Referral**: 9%
- **Job Posting / Resume Drop**: 12%

### Our Promise

To students:
- Here is a place where you will be challenged to achieve your potential. Full support as you shape your future; discover lifelong friends and mentors, and open doors to new possibilities.

To business:
- Here is a place where you can engage, think, reach, and transform the world around you.

To faculty and staff:
- Here is a place where you can engage, think, reach, and transform the world around you.

Vanderbilt MBA
Vanderbilt University
Graduate School of Management

For more information, please visit owen.vanderbilt.edu/omc or call 615.322.4069.