At Vanderbilt, leadership is not an add-on or an afterthought; it is well-integrated into the business school experience. You’ll find that our curriculum, team-based coursework and extracurricular opportunities are reinforced by an acclaimed Leadership Development Program—all of which work together to establish a concrete foundation for a lifetime of career growth.

A distinctive program that gives you distinct advantages

What sets Vanderbilt’s Leadership Development Program apart?

1. **Depth and integration**
   We’ll put the depth, thoroughness and specificity of our leadership development up against the very best you’ll find anywhere. We don’t treat it as a module; we integrate it into your entire MBA experience. And because Vanderbilt empowers students to launch and run their own initiatives—from student clubs to conferences and projects with international scope—you’ll have unusually rich opportunities here to hone your leadership skills outside the classroom.

2. **Executive-level quality**
   The caliber of leadership development you’ll receive is typically reserved for high-level executives, and it incorporates resources and best practices applied by top organizations in developing their own leaders. For example, Vanderbilt is the only business school to partner with KornFerry International and Hogan Assessments, top leadership development organizations used by Fortune 500 companies.

3. **Individual tailoring**
   Like no other program, we individualize leadership development to fit your needs and your goals—and to help you understand and leverage your individual strengths, challenges, drivers and capabilities.

4. **Flexible design**
   As with so much of the Vanderbilt MBA experience, you’ll have the flexibility to choose the approach—shared, individual or flex—that fits best with your schedule and preference.

5. **Career-long application**
   Our distinctive approach to leadership isn’t just about mastering information. It’s about empowering you with tools and skills to assess your strengths, weaknesses and effectiveness—and using this knowledge to improve yourself, not just now but in all stages of your career.

“I honestly think that the LDP program is one of the most beneficial things that Owen offers.”

Ira Harden
Vanderbilt MBA
Class of 2015

Contact Melinda Allen
Executive Director, Leadership Development Program
615.343.7191 | ldp.team@owen.vanderbilt.edu.
Vanderbilt’s LDP, integrated into both years of the MBA program, gives you the flexibility to take ownership of your own development as a leader.

**Assessment Debrief and 1:1**
- Four 1:1 sessions with executive business coach
- Korn Ferry Voices 360° assessment (optional)
- Personal development plan
- Accountability & feedback

**Approach Selection**
- Four small micro-group sessions with executive business coach
- Korn Ferry Leadership Architect Self-Assessment (optional)
- Personal development plan
- Accountability & feedback

**Flex (flexible, on-demand schedule)**
- Two 1:1 sessions with executive business coach
- Korn Ferry Leadership Architect Self-Assessment (optional)

**Hogan Leadership Assessment**
- Uncover your strengths and natural tendencies and target areas for improvement.

**Summer internship**
- Enhance your leadership experience by participating in clubs, conferences, case competitions, OSGA, etc.

**Second Year**
- Leadership exchanges with alumni & industry professionals
- Small peer group discussions
- Mentor circles
- Hogan 1:1 exit consultation
- Club leadership support
- Three 1:1 executive coaching sessions (limited availability)

**After Graduation**
- Apply LDP tools that empower you to maintain your own individual continuous quality improvement initiatives throughout your career.